



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2024-2025**

*KHSAA Form T65
Revised 3/29/24*

School:	Harlan High School
KHSAA Audit Team Member:	Barbara Kok
Date:	07/10/2025

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance.

If you have specific questions, feel free to contact

Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):

No items for improvement were listed on the T-60 form



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2024-2025**

KHSAA Audit Form
Rev. 11/1/22

TITLE IX INTERNAL AUDIT SUMMARY

HARLAN HIGH SCHOOL

Assigned Auditor: Barbara Kok (bkok@khsaa.org)		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	96	118	214
Row 2	Percentage of Participation	44.86%	55.14%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$51,872	\$77,794	\$129,666
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	40.00%	60.00%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-4.86%	4.86%	
Row 6	Per Participant Expenditure	\$540.34	\$659.27	
Row 7	Per Participants Difference in Expenditures		\$118.93	
Row 8	Total Enrollment (from KHSAA enrollment figures)	102	107	209
Row 9	Percentage of Enrollment	48.80%	51.20%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-3.94%	3.94%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	9	9	18
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	10.7	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	47.5%	
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	11	
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	3.1%	
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?
Row 24	Test 3 Notes from Audit Team member listed above	According to the information provided, it appears that Harlan High School is currently meeting the standard of Test 3 for the accommodation of student interests.	



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2024-2025**

*KHSAA Audit Form
Rev. 11/1/22*

TITLE IX INTERNAL AUDIT SUMMARY

HARLAN HIGH SCHOOL

SUMMARY-PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

ANNUAL VERIFICATION OF TITLE IX PROCEDURES

SCHOOL YEAR 2024-2025

KHSAA Form GE19
Rev. 5/11

The Harlan High School, Harlan, Kentucky

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Brian Williams	n/a	n/a	Assistant Athletic Director/ Football Coach/ Truency Officer
Sierra Crow	n/a	n/a	HS Volleyball Coach/ Math Teacher

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 16, 2024
Feb 26, 2025
May 14, 2025

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Tiffany Hamm Rowe	Athletic Director	n/a	n/a

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Tiffany Hamm Rowe	Athletic Director	n/a	n/a

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.



HISTORICAL TEAM MATRIX
TEAM LIST USED FOR CALCULATIONS
(School Year 2020-2021 is Excluded from Calculations)
Harlan High School (2024-2025)

KHSAA Roster Review Form
Rev. 02/14

Sport	Level	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Archery - Boys	varsity							
	jv							
	freshman							
Archery - Girls	varsity							
	jv							
	freshman							
Baseball - Boys	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Basketball - Boys	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman	X						
Basketball - Girls	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman							
Bass Fishing - Boys	varsity							
	jv							
	freshman							
Bass Fishing - Girls	varsity							
	jv							
	freshman							
Bowling - Boys	varsity							
	jv							
	freshman							
Bowling - Girls	varsity							
	jv							
	freshman							
Bowling (coed) - Boys	varsity							
	jv							
	freshman							
Bowling (coed) - Girls	varsity							
	jv							
	freshman							
Competitive Cheerleading (coed) - Boys	varsity	X	X	X			X	X
	jv							
	freshman							
Competitive Cheerleading (coed) - Girls	varsity	X	X	X			X	X
	jv							
	freshman							
Cross Country - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Cross Country - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Dance (coed) - Boys	varsity							
	jv							
	freshman							
Dance (coed) - Girls	varsity							



HISTORICAL TEAM MATRIX
TEAM LIST USED FOR CALCULATIONS
(School Year 2020-2021 is Excluded from Calculations)
Harlan High School (2024-2025)

KHSAA Roster Review Form
Rev. 02/14

Dance (coed) - Girls	jv							
	freshman							
Esports (coed) - Boys	varsity							
	jv							
	freshman							
	varsity							
Esports (coed) - Girls	jv							
	freshman							
	varsity							
	jv							
Field Hockey - Girls	freshman							
	varsity							
	jv							
	freshman							
Flag football - Girls	varsity							
	jv							
	freshman							
	varsity	X	X	X	X	X	X	X
Football - Boys	jv							
	freshman							
	varsity		X	X	X	X	X	X
	jv							
Golf - Boys	freshman							
	varsity						X	X
Golf - Girls	jv							
	freshman							
	varsity							
	jv							
Lacrosse - Boys - Boys	freshman							
	varsity							
	jv							
	freshman							
Lacrosse - Girls - Girls	varsity							
	jv							
	freshman							
	varsity							
Pickleball - Boys	jv							
	freshman							
	varsity							
	jv							
Pickleball - Girls	freshman							
	varsity							
	jv							
	freshman							
Riflery - Boys	varsity							
	jv							
	freshman							
	varsity							
Riflery - Girls	jv							
	freshman							
	varsity							
	jv							
Soccer - Boys	freshman							
	varsity							
	jv							
	freshman							
Soccer - Girls	varsity							
	jv							
	freshman							
	varsity	X	X	X	X	X	X	X
Softball - Girls	jv				X	X	X	X
	freshman							



HISTORICAL TEAM MATRIX
TEAM LIST USED FOR CALCULATIONS
(School Year 2020-2021 is Excluded from Calculations)
Harlan High School (2024-2025)

KHSAA Roster Review Form
Rev. 02/14

Softball - Slow Pitch - Girls	varsity							
	jv							
	freshman							
Swimming - Boys	varsity							
	jv							
	freshman							
Swimming - Girls	varsity							
	jv							
	freshman							
Tennis - Boys	varsity					X		
	jv							
	freshman							
Tennis - Girls	varsity		X	X		X		
	jv							
	freshman							
Tennis - Team - Boys	varsity							
	jv							
	freshman							
Tennis - Team - Girls	varsity							
	jv							
	freshman							
Track - Indoor - Boys	varsity							X
	jv							
	freshman							
Track - Indoor - Girls	varsity							
	jv							
	freshman							
Track - Outdoor - Boys	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Track - Outdoor - Girls	varsity	X	X	X	X	X	X	X
	jv							
	freshman							
Trap Shooting - Boys	varsity							
	jv							
	freshman							
Trap Shooting - Girls	varsity							
	jv							
	freshman							
Volleyball - Boys	varsity							
	jv							
	freshman							
Volleyball - Girls	varsity	X	X	X	X	X	X	X
	jv	X	X	X	X	X	X	X
	freshman	X	X			X		
Wrestling - Boys	varsity							
	jv							
	freshman							
Wrestling - Girls	varsity							
	jv							



HISTORICAL TEAM MATRIX
TEAM LIST USED FOR CALCULATIONS
(School Year 2020-2021 is Excluded from Calculations)
Harlan High School (2024-2025)

KHSAA Roster Review Form
Rev. 02/14

Wrestling - Girls	freshman							
-------------------	----------	--	--	--	--	--	--	--



ROSTER REVIEW
PLAYER LIST USED FOR CALCULATIONS
Harlan High School (2024-2025)

KHSAA Roster Review Form
Rev. 04/13

Varsity
Baseball - Boys
Boggs, Zachry
Brewer, Jake
Bryson, Beck
Freyer, Eli
Jackson, Caiden
Luttrell, Luke
Meadors, Caiden
X Middleton, Caden
Moore, Jared
Noe, Isaac
Nunez, Matthew
Owens, Brody
Perry, Jaxson
Rouse, Timothy
"Chris"
X Sharp, Jonah
Shelton, Grant
Sullivan, Tucker
Thomas, Cooper
Varner, Baylor

Junior Varsity
Baseball - Boys
Boggs, Zachry
Bryson, Beck
Davis-Pryor, Isaiah
Jackson, Caiden
Luttrell, Luke
Meadors, Caiden
Noe, Isaac
Perry, Jaxson
Shelton, Grant
Sullivan, Tucker

Varsity
Basketball - Boys

X Akal, Darius
Bargo, Brenton
Brock, Hunter
X Clem, Hunter
X Cochran, Ben
X Cole, Trenton
Collins, Dylan
Cox, Dylan
X Evans, Eric
Galloway, Cruz
Halcomb, Dalton
Huff, Ethan
Lucas, Brayden
Mefford, Caden
Montanaro, Nate
X Moore, Jared
Noe, Eli
Noe, Kobe
Perry, Jaxson
Rowe, Braxton
Saylor, Izack
Wilder, Gibson

Junior Varsity
Basketball - Boys
Brock, Hunter
Cochran, Nathan
Collins, Dylan
Galloway, Cruz
Halcomb, Dalton
Halcomb, David
Lucas, Brayden
Madden, Mark
"Dylan"
Mefford, Caden
Noe, Eli
Rowe, Braxton

Wilder, Garrett
Wilder, Gibson
Varsity
Cross Country - Boys
Cox, Dylan
Daniels, Tanner
Evans, Eric
Farley, Gabriel
Lindsey, Michael
Luttrell, Jett
Sharp, Noah
Thomas, Cooper

Varsity
Football - Boys
Akal, Darius
Bennett, Kaleb
Bryson, Beck
Caudill, Eden
Caudill, Elijah
Clark, Donovan
Clem, Hunter
Cochran, Nathan
Daniels, Connor
Daniels, Elijah
Forrester, Dayjuan
Glenn, Payton
Hall, Hayden
Honeycutt, Charlie
Honeycutt, Douglas
Jackson, Caiden
Marietta, Harlan
Mefford, Caden
Middleton, Caden
Middleton, Gunnar
Montanaro, Nate

Myers, Landon
Nunez, Matthew
Pace, Tommy
Reynolds, Aidan "Joe"
Rodriguez, Jordan
Sharp, Jonah
Thompson, Peyton
Varner, Baylor
Washington, Sedrick
Witt, Connor
Witt, Kameron

Varsity
Golf - Boys
Jackson, Caiden
LeFevers, Izaiah
Osborne, Carson
Owens, Brody

Varsity
Track - Indoor - Boys
Daniels, Tanner

Varsity
Track - Outdoor - Boys
Akal, Darius
X Clem, Hunter
X Cole, Trenton
X Cox, Dylan
X Damaa, Sayed
Daniels, Tanner
Evans, Eric
Farley, Gabriel
Galloway, Cruz
Halcomb, Dalton
Halcomb, David
Hussain, Murtaza



ROSTER REVIEW
PLAYER LIST USED FOR CALCULATIONS
Harlan High School (2024-2025)

KHSAA Roster Review Form
Rev. 04/13

Lindsey, Michael
Marietta, Harlan
Montanaro, Nate
X Noe, Isaac
Rodriguez, Eric
Rodriguez, Jordan
Saylor, Izack
Sharp, Noah
X Shepherd, Will
X Thomas, Cooper
X Washington, Sedrick
Wilder, Garrett
Wilder, Gibson

Varsity

Basketball - Girls

Campbell, Addison
X Davis, Leah
Doan, Shelby
X Elliott, Abbie
Fields, Abbi
Frimpong "Wynn",
Peyshaunce
Goodman, Raegan
X Halcomb, Rheagan
Hensley, Gracie
X Jackson, Addison
Manning, Talae
Noe, Kylie
Patton, Addyson
Pennington, Jalynn
Rhymer, Cheyanne
X Shepherd, Keauna
Wynn, Aymanni
Yost, Clarissa

Junior Varsity

Basketball - Girls

Campbell, Addison
Frimpong "Wynn",
Peyshaunce
Hensley, Gracie
Manning, Talae
Patton, Addyson
Pennington, Jalynn
Yost, Clarissa
Varsity
Cross Country - Girls
Carmical, Harper
Farley, Ella
Jones, Abbie
Lawson, Zoe
X Lisenbee, Ella
Stewart, Priscilla

Varsity

Golf - Girls

Burgan, Adelynn
Lee, Daria
Pennington, Jalynn

Junior Varsity

Softball - Girls

Burgan, Adelynn
Campbell, Addison
Goodman, Raegan
Hensley, Gracie
Lemar, Lacey
Pace, Sariah
Smith, Jordyn
Wynn, Jaylyn
Wynn, Peyton

Varsity

Softball - Girls

Burgan, Adelynn

Campbell, Addison
X Estes, Rhileigh
Farley, Ella
Fields, Abbi
X Glenn, Taylor
Goodman, Raegan
Hensley, Gracie
Jackson, Addison
Kirby, Ally
Lemar, Lacey
Lisenbee, Ella
Nunez, Ava
Pace, Sariah
X Roman, Amy
Saylor, Christina
Smith, Jordyn
Wynn, Jaylyn
Wynn, Jaylyn
Wynn, Peyton

Varsity

**Track - Outdoor -
Girls**

Blanton, Kamryn
X Campbell, Addison
Carmical, Harper
Cook, Ella
X Damaa, Juliana
X Doan, Shelby
Elliott, Abbie
X Evans, Brooklyn
X Glenn, Taylor
X Goodman, Raegan
X Lawson, Anna
Lawson, Zoe
X Manning, Talae
Nguyen, Jenna

X Noe, Kylie
Roark, Kaylee
Roman, Amy
Stewart, Priscilla
Taylor, Natalee
Thomas, Carly
Toll, Gwendolyn
X Yost, Clarissa
Young, Asia

Varsity

Volleyball - Girls

Blanton, Kamryn
Campbell, Addison
Childers, Cheyanne
Cox, Halle
Crow, Shaedyn
Fields, Abbi
Frimpong "Wynn",
Peyshaunce
Hensley, Gracie
Hoskins, Annie
Jump, Carley
Lawson, Zoe
Lee, Daria
Roark, Kaylee
Shackleford, Jordyn
Shepherd, Kenzie
Sturgill, Kaylee
Sturgill, Kinsley
Toll, Gwendolyn
Yost, Clarissa

Junior Varsity

Volleyball - Girls

Campbell, Addison
Childers, Cheyanne
Crow, Shaedyn



ROSTER REVIEW
PLAYER LIST USED FOR CALCULATIONS
Harlan High School (2024-2025)

KHSAA Roster Review Form
Rev. 04/13

Frimpong "Wynn",
Peyshaunce
Lee, Daria
Shackleford, Jordyn
Sturgill, Kaylee
Sturgill, Kinsley
Toll, Gwendolyn
Yost, Clarissa

Varsity

Competitive

Cheerleading - Coed

Aslinger, Ryleejo
Ball, Elizabeth
Bennett, Hannah
Bolton, Chloe
Cox, Halle
Davis, Addyson
Engle, Kaitlyn
Fisher, Sarakate
Harris, Nashayla
Helton, Olivia
Joseph, Brooklyn
Lane, Emily
Lemar, Addison
Middleton, Claire
Osborne, Peyton
Saylor, Arian Gracie
Wagers, Izabella
Young, Asia



SCHOOL YEAR 2024-2025
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 05/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	102	48.8%	96	44.9%
Row 2	BOYS	107	51.2%	118	55.1%
Row 3	Totals	209	100%	214	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 36

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1).
Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO -
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/15/23

Harlan High School (2024-2025)

TEAMS ADDED IN 2018-19, 2019-20, 2021-22, 2022-23, 2023-24, 2024-25

	V	JV	F
Archery - Boys			
Baseball - Boys			
Basketball - Boys			
Bass Fishing - Boys			
Bowling - Boys			
Bowling (coed) - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports (coed) - Boys			
Football - Boys			
Golf - Boys	X		
Lacrosse - Boys - Boys			
Pickleball - Boys			
Riflery - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys	X		
Tennis - Team - Boys			
Track - Indoor - Boys	X		
Track - Outdoor - Boys			
Trap Shooting - Boys			
Volleyball - Boys			
Wrestling - Boys			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bass Fishing - Girls			
Bowling - Girls			
Bowling (coed) - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports (coed) - Girls			
Field Hockey - Girls			
Flag football - Girls			
Golf - Girls	X		
Lacrosse - Girls - Girls			
Pickleball - Girls			
Riflery - Girls			
Soccer - Girls			
Softball - Girls			
Softball - Slow Pitch - Girls			
Swimming - Girls			
Tennis - Girls	X		
Tennis - Team - Girls			
Track - Indoor - Girls			
Track - Outdoor - Girls			
Trap Shooting - Girls			
Volleyball - Girls			
Wrestling - Girls			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in the 2018-19, 2019-20, 2021-22, 2022-23, and 2023-24 School Years	Current Number of Participants for the 2023-24 School Year Who are Playing on Teams Added in the 2018-19, 2019-20, 2021-22, 2022-23, and 2023-24 School Years	Percentage of Total Participation by Sex Added in the 2018-19, 2019-20, 2021-22, 2022-23, and 2023-24 School Years
GIRLS	VARSITY	6	70	2	3	
GIRLS	JV	3	26	0	0	
GIRLS	FRESHMAN	0	0	0	0	
GIRLS	TOTAL	9	96	2	3	3.1%



ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO -
PROGRAM EXPANSION

KHSAA Form T2
Rev. 11/15/23

Harlan High School (2024-2025)

BOYS	VARSITY	7	95	3	5	
BOYS	JV	2	23	0	0	
BOYS	FRESHMAN	0	0	0	0	
BOYS	TOTALS	9	118	3	5	4.2%



SCHOOL YEAR 2024-2025
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA Form T4
Rev. 11/21

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	70	72.9%
Row 2	j.v.:	3	26	27.1%
Row 3	frosh:	0	0	0.0%
Row 4	total:		96	100%
Boys				
Row 5	varsity:	7	95	80.5%
Row 6	j.v.:	2	23	19.5%
Row 7	frosh:	0	0	0.0%
Row 8	total:		118	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

2024-2025 (for the 2023-2024 school year)

KHSAA Form T35
Rev. 11/15/23

T35 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART

Harlan High School

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Baseball	\$13,904	\$0	\$5,265	\$0	\$130	\$0	\$6,500	2	\$1,686	\$0
Basketball - Boys	\$6,650	\$0	\$8,799	\$0	\$37	\$0	\$1,350	2	\$0	\$0
Basketball - Girls	\$12,935	\$0	\$7,409	\$0	\$0	\$0	\$1,350	2	\$0	\$0
Bass Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Bass Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Bowling - Coed	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Competitive Cheerleading	\$29,362	\$0	\$7,281	\$0	\$0	\$0	\$4,000	1	\$0	\$0
Cross Country - Boys	\$446	\$0	\$2,348	\$0	\$0	\$0	\$1,000	1	\$0	\$0
Cross Country - Girls	\$446	\$0	\$2,348	\$0	\$0	\$0	\$1,000	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Field Hockey	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Flag football	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Football	\$5,613	\$0	\$2,501	\$0	\$301	\$0	\$16,750	1	\$0	\$0
Golf - Boys	\$76	\$0	\$180	\$0	\$0	\$0	\$500	1	\$0	\$0
Golf - Girls	\$76	\$0	\$180	\$0	\$0	\$0	\$500	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

2024-2025 (for the 2023-2024 school year)

KHSAA Form T35
Rev. 11/15/23

T35 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART

Harlan High School

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Riflery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Riflery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Softball	\$1,119	\$0	\$5,079	\$0	\$0	\$0	\$6,500	2	\$0	\$0
Softball - Slow Pitch	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Tennis - Team - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Tennis - Team - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Track - Indoor - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Track - Indoor - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Track - Outdoor - Boys	\$169	\$0	\$1,089	\$0	\$0	\$0	\$2,500	1	\$0	\$0
Track - Outdoor - Girls	\$169	\$0	\$1,089	\$0	\$0	\$0	\$2,500	1	\$0	\$0
Trap Shooting - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Trap Shooting - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Volleyball - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Volleyball - Girls	\$3,489	\$0	\$2,340	\$0	\$153	\$0	\$3,190	2	\$0	\$0
Wrestling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

2024-2025 (for the 2023-2024 school year)

KHSAA Form T35
Rev. 11/15/23

T35 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART

Harlan High School

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Wrestling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0

Note: For the 2024-2025 School Year the Coed Sports, Unified Sports and Competitive Cheer are not included in the Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$77,794	60.000%
Expenditures for Girls	\$51,872	40.000%
Total Expenditures	\$129,666	



SCHOOL YEAR 2024-2025
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

KHSAA Form T41
Rev. 05/11

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:		
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of interest and abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60



**SCHOOL YEAR 2024-2025
TITLE IX IMPROVEMENT PLAN
Harlan High School**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 11/15/23

A. School	Harlan High School
B. School Year	2024-2025
C. Total Varsity Athletes	136
D. Total Non-Varsity Athletes	2
E. Total below Grade 9 who played varsity	26
F. Total below Grade 9 who played non-varsity	1

Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
Akal, Darius	M	12	2021	X			
Aslinger, Ryleejo	F	10	2023	C			
Ball, Elizabeth	F	8	-			C	
Bargo, Brenton	M	9	2024	X			
Bennett, Hannah	F	9	2024	C			
Bennett, Kaleb	M	9	2024	X			
Blanton, Kamryn	F	12	2021	X			
Boggs, Zachry	M	8	-			X	
Bolton, Chloe	F	12	2021	C			
Brewer, Jake	M	11	2022	X			
Brock, Hunter	M	10	2023	X			
Bryson, Beck	M	10	2023	X			
Burgan, Adelynn	F	7	-			X	
Campbell, Addison	F	9	2024	X			
Carmical, Harper	F	9	2024	X			
Caudill, Eden	M	10	2023	X			
Caudill, Elijah	M	9	2024	X			
Childers, Cheyanne	F	7	-			X	
Clark, Donovan	M	10	2023	X			
Clem, Hunter	M	12	2021	X			
Cochran, Nathan	M	10	2023	X			
Collins, Dylan	M	10	2023	X			
Cook, Ella	F	7	-			X	
Cox, Dylan	M	11	2022	X			
Cox, Halle	F	9	2024	X/C			
Crow, Shaedyn	F	8	-			X	
Daniels, Connor	M	11	2022	X			
Daniels, Elijah	M	9	2024	X			
Daniels, Tanner	M	9	2024	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION
LIST (continued)**

KHSAA Form GE03
Rev. 11/15/23

Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
Davis, Addyson	F	8	-			C	
Davis-Pryor, Isaiah	M	7	-				X
Doan, Shelby	F	11	2022	X			
Elliott, Abbie	F	10	2023	X			
Engle, Kaitlyn	F	11	2022	C			
Evans, Eric	M	10	2023	X			
Farley, Ella	F	12	2021	X			
Farley, Gabriel	M	10	2023	X			
Fields, Abbi	F	12	2021	X			
Fisher, Sarakate	F	10	2023	C			
Forrester, Dayjuan	M	11	2022	X			
Freyer, Eli	M	10	2023	X			
Frimpong "Wynn", Peyshaunce	F	9	2024	X			
Galloway, Cruz	M	10	2023	X			
Glenn, Payton	M	9	2024	X			
Goodman, Raegan	F	11	2022	X			
Halcomb, Dalton	M	10	2023	X			
Halcomb, David	M	10	2023	X			
Hall, Hayden	M	11	2022	X			
Harris, Nashayla	F	10	2023	C			
Helton, Olivia	F	12	2021	C			
Hensley, Gracie	F	10	2023	X			
Honeycutt, Charlie	M	12	2021	X			
Honeycutt, Douglas	M	10	2023	X			
Hoskins, Annie	F	12	2021	X			
Huff, Ethan	M	9	2024	X			
Hussain, Murtaza	M	10	2023	X			
Jackson, Addison	F	12	2021	X			
Jackson, Caiden	M	9	2024	X			
Jones, Abbie	F	12	2021	X			
Joseph, Brooklyn	F	8	-			C	
Jump, Carley	F	11	2022	X			
Kirby, Ally	F	12	2021	X			
Lane, Emily	F	10	2023	C			
Lawson, Zoe	F	7	-			X	
Lee, Daria	F	8	-			X	
LeFevers, Izaiah	M	7	-			X	
Lemar, Addison	F	10	2023	C			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION
LIST (continued)

KHSAA Form GE03
Rev. 11/15/23

Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
Lemar, Lacey	F	9	2024	X			
Lindsey, Michael	M	9	2024	X			
Lisenbee, Ella	F	12	2021	X			
Lucas, Brayden	M	9	2024	X			
Luttrell, Jett	M	7	-			X	
Luttrell, Luke	M	10	2023	X			
Madden, Mark "Dylan"	M	10	2023		X		
Manning, Talae	F	8	-			X	
Marietta, Harlan	M	9	2024	X			
Meadors, Caiden	M	10	2023	X			
Mefford, Caden	M	10	2023	X			
Middleton, Caden	M	10	2023	X			
Middleton, Claire	F	12	2021	C			
Middleton, Gunnar	M	10	2023	X			
Montanaro, Nate	M	12	2021	X			
Moore, Jared	M	12	2021	X			
Myers, Landon	M	10	2023	X			
Nguyen, Jenna	F	10	2023	X			
Noe, Eli	M	9	2024	X			
Noe, Isaac	M	8	-			X	
Noe, Kobe	M	9	2024	X			
Noe, Kylie	F	12	2021	X			
Nunez, Ava	F	12	2021	X			
Nunez, Matthew	M	12	2021	X			
Osborne, Carson	M	9	2024	X			
Osborne, Peyton	F	9	2024	C			
Owens, Brody	M	11	2022	X			
Pace, Sariah	F	8	-			X	
Pace, Tommy	M	9	2024	X			
Patton, Addyson	F	8	-			X	
Pennington, Jalynn	F	7	-			X	
Perry, Jaxson	M	9	2024	X			
Reynolds, Aidan "Joe"	M	9	2024	X			
Rhymer, Cheyanne	F	11	2022	X			
Roark, Kaylee	F	12	2021	X			
Rodriguez, Eric	M	7	-			X	
Rodriguez, Jordan	M	10	2023	X			
Roman, Amy	F	11	2022	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION
LIST (continued)**

*KHSAA Form GE03
Rev. 11/15/23*

Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
Rouse, Timothy "Chris"	M	11	2022	X			
Rowe, Braxton	M	9	2024	X			
Saylor, Arian Gracie	F	9	2024	C			
Saylor, Christina	F	8	-			X	
Saylor, Izack	M	9	2024	X			
Shackleford, Jordyn	F	8	-			X	
Sharp, Jonah	M	10	2023	X			
Sharp, Noah	M	12	2021	X			
Shelton, Grant	M	9	2024	X			
Shepherd, Kenzie	F	9	2024	X			
Smith, Jordyn	F	8	-			X	
Stewart, Priscilla	F	7	-			X	
Sturgill, Kaylee	F	8	-			X	
Sturgill, Kinsley	F	8	-			X	
Sullivan, Tucker	M	9	2024	X			
Taylor, Natalee	F	10	2023	X			
Thomas, Carly	F	12	2021	X			
Thomas, Cooper	M	8	-			X	
Thompson, Peyton	M	12	2021	X			
Toll, Gwendolyn	F	10	2023	X			
Varner, Baylor	M	11	2022	X			
Wagers, Izabella	F	10	2023	C			
Washington, Sedrick	M	11	2022	X			
Wilder, Garrett	M	11	2022	X			
Wilder, Gibson	M	10	2023	X			
Witt, Connor	M	12	2021	X			
Witt, Kameron	M	10	2023	X			
Wynn, Aymanni	F	12	2021	X			
Wynn, Jaylyn	F	10	2023	X			
Wynn, Jaylyn	F	10	2023	X			
Wynn, Peyton	F	9	2024	X			
Yost, Clarissa	F	8	-			X	
Young, Asia	F	12	2021	X/C			